



# Southern Nevada Regional Housing Authority Executive Director & Chief Operating Officer Opportunity Guide

[www.snvrha.org](http://www.snvrha.org)



# About The Southern Nevada Regional Housing Authority

The Southern Nevada Regional Housing Authority (SNRHA) is seeking an **Executive Director** and **Chief Operating Officer** to lead and manage the Authority. SNRHA is the major provider of affordable housing to Las Vegas and Clark County (the Southern Nevada Region). SNRHA has an operating budget of \$168 million and a varied portfolio of 12,379 housing vouchers, 2149 public housing units, and an additional 1518 affordable (non-federal) rental units. The agency is governed by a nine-member Board of Commissioners and staffed with 240 employees.

The SNRHA is the primary provider of affordable housing for the State of Nevada, being the largest of the three Nevada Housing Authorities. Clark County represents 70% (2.2 million) of Nevada's population (3.1 million). With vacant land, Faircloth authority, the potential for project-basing of Section 8 Vouchers, and opportunities for repositioning of public housing assets, the Authority is an exciting environment for an individual with skills and experience in leading a public housing organization to better serve the community.



- Administers 12,379 housing choice vouchers
- 2,149 public housing units
- 1,518 affordable housing units
- Provides housing to approximately 38,000 people



# Executive Director

## Position Summary

The Executive Director provides leadership, in accordance with direction and policies established by the Board of Commissioners, is responsible for the day-to-day operations of the Authority in order to assure the success of the Southern Nevada Regional Housing Authority in accomplishing its mission.

The Executive Director plans, directs, administers, and oversees the activities and operations of the Southern Nevada Regional Housing Authority including administrative services, intergovernmental and external affairs, fiscal services, housing choice voucher programs, public housing programs, affordable housing programs, and development and modernization.

## Minimum Qualifications

Bachelor's degree from an accredited college or university with major coursework in public administration, business administration, or closely related field. Eight (8) years of increasingly responsible experience in all phases of the development, planning, funding, implementation, and operation of a Housing Authority or social service agency including five (5) years of administrative and management experience. A Master's degree is desirable.

Proven experience in housing development, management, mixed income, mixed-finance projects and public and private partnerships is desirable.

Related experience in managing a public Housing Authority with multiple management, development and resident services programs and knowledge of HUD regulations desirable



# CHIEF OPERATING OFFICER

## Position Summary

The Chief Operating Officer, under the direction of the Executive Director, provides leadership, in accordance with direction and policies established by the Board of Commissioners, is responsible for the day-to-day operations of the Authority's principal program operating departments responsible for the HCV program, public housing and affordable housing.

The Chief Operating Officer works to assure the success of the Southern Nevada Regional Housing Authority in accomplishing its mission.

## Minimum Qualifications

- ◆ Bachelor's degree from an accredited college or university, in business administration, public administration, or related field.
- ◆ A minimum of (5) years of progressively responsible experience with a Public Housing Authority, a non-profit or for-profit affordable housing provider, or a closely related industry. Candidates should also document that at least five (5) of those years were in progressively responsible leadership or management positions with affordable housing providers.



**The Organizational  
Leadership Edge**





# How to Apply

## APPLICATION PROCESS:

To apply, please submit an application that contains a one-page cover letter, a resume, and a listing of three professional references, with names and contact information. Please submit an email version of the application documents to both Stan Quay, President / Principal of the Organizational Leadership Edge at [Squy@cox.net](mailto:Squy@cox.net), and Kenida Lewis, Heritage Consulting by B+R LLC at [kenida@theadinekgroup.com](mailto:kenida@theadinekgroup.com).

The timeline for the submittal of the application is Friday, July 30, 2021, by 5:00 PM Pacific Time. The initial group of applications submitted by this date will be reviewed to determine if additional applications will be accepted after July 30, 2021. The Executive Director position will select the Chief Operating Officer.

## Compensation and Benefits:

Salary commensurate with qualifications and experience. The Southern Nevada Regional Housing Authority also offers an excellent executive benefits program, which includes:

- ◆ Competitive Retirement Plan
- ◆ Wellness Plan
- ◆ Deferred Compensation
- ◆ Supplemental Life Insurance, plus progressive PTO
- ◆ Monthly Car Allowance



## EQUAL EMPLOYMENT OPPORTUNITY

The Southern Nevada Regional Housing Authority is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Housing Authority will provide reasonable accommodations to qualified individuals and encourages both prospective and current employees to discuss potential accommodations with Human Resources.



## More About Southern Nevada

Meaning "the meadows," Las Vegas, Nevada is surrounded by mountains and desert, providing spectacular scenery and a warm climate. The Southern Nevada area has many progressive communities with strong financial bases and one of the lowest tax environments in the United States. Clark County has been ranked by Forbes magazine as one of the top three "Best Places for Business and Careers" while the cities of Las Vegas and Henderson have been dubbed "Most Livable Big City in America." Tree-lined streets, creative parks and abundant pedestrian/bicycle trails contribute to a great quality of life and make residential living in the area comfortable and pleasant in a variety of affordably priced neighborhoods. Southern Nevada remains one of the fastest-growing regions in the United States.

The region embraces this growth responsibly and strives to provide open, accessible government and high-quality services to its residents. As a result of expansion, Southern Nevada has become a diverse community, both culturally and ethnically. Congregations of scores of faiths and hundreds of places of worship are found in the area. The Clark County School District (CCSD) provides public education for students in kindergarten through grade 12 in the Las Vegas Metropolitan Area and all of Clark County. The CCSD continues to keep pace with the area's rapid growth with one of the nation's largest school construction and modernization programs and offers a wide range of programs to meet the broad spectrum of students' educational needs.

Institutions of higher learning in the region include the University of Nevada-Las Vegas (UNLV), the University of Nevada Medical School, Nevada State College, and the Desert Research Institute. Southern Nevada residents have ready access to a variety of nearby recreational offerings, from water sports at Hoover Dam, Lake Mead, and the Colorado River, to skiing, hiking, and camping in the Red Rock Canyon, Valley of Fire, and at Mt. Charleston. California beaches and coastal communities are a four to five-hour drive from Las Vegas, as is the Grand Canyon. Locals enjoy excellent golfing facilities and competitive sports. For those preferring the arts and cultural activities, residents enjoy concerts, theatre, and related events sponsored by the University of Nevada Las Vegas Performing Arts Center, the Nevada Symphony, and other entities.

Entertainment and gaming are a large part of the history and economy of Southern Nevada. Tourism brings an annual economic impact of more than \$45 billion to the region. (1) Although still preeminent, the entertainment and gaming industries and destination resorts share the stage with cultural, social, educational, and community amenities of this very unique, modern American community. The metro area has much to offer, and the emphasis on quality of life, citizen services, and well-managed growth all point to very attractive living and working environments.