

Reasonable Accommodation & Housing Applicants

Summary of Reasonable Accommodation

It is the policy of the Southern Nevada Regional Housing Authority to provide reasonable accommodation for applicants/participants with disabilities where a reasonable accommodation is needed. SNRHA will provide an equal opportunity to use and enjoy SNRHA's housing and services. The SNRHA's goal is to provide decent, safe, sanitary, quality and affordable housing to low-and-moderate income persons regardless of disability.

What is a person with a disability?

A person with a disability is an individual with a physical or mental impairment that substantially limits one or more major life functions. You can also be considered disabled if you have a record of a physical or mental impairment or people regard you as having such an impairment.

A physical impairment is a disorder or condition that affects one or more body systems. A physical impairment can be caused by illness, disease, a birth defect, injury, age or anything else which disrupts a person's physical ability to function. Some examples of physical disabilities are blindness, hearing loss, or inability to walk.

A mental impairment is a mental, psychiatric or psychological disorder. Some examples are mental illness, mental retardation or specific learning disabilities.

Under SNRHA policy, you may be considered a person with a disability if your physical or mental condition causes substantial difficulty in performing a major life function. Major life functions include the ability to walk, see, hear, breathe, think, read or care for yourself.

Under some circumstances alcoholism or a history of drug use may be considered a disability. Current users of illegal drugs are not disabled.

What is a "reasonable accommodation?"

A reasonable accommodation is a change which can be made to a policy or procedure to allow a person with a disability to have an equal opportunity to take advantage of SNRHA housing or programs. Any accommodation considered by the SNRHA cannot result in an undue financial or administrative burden or create a fundamental change in a program. For example, in the public housing program, it might be reasonable to lower the cabinets for someone in a wheelchair, install grab bars in the bathroom for someone with a mobility impairment, or put in a fire alarm that flashes for someone who has a hearing impairment. It might also be reasonable to allow a person with a mental disability to have rent payments made by a third party.

Under the Housing Choice Voucher Housing Program unit modifications would be the responsibility of the tenant with the owner's written approval.

How do I apply for a "reasonable accommodation?"

If you need an accommodation in order to apply for SNRHA Housing, you should make the request to any SNRHA staff person who will assist you in completing a request form to be reviewed and approved by the SNRHA's 504 Officer. Some examples of the types of accommodation that might be needed include a sign language interpreter or having the application materials read to you. You do not need to complete a request form to obtain this type of assistance.

For any accommodation other than assistance in completing the application or interpretation services, you must request or download and complete a Reasonable Accommodation Form. Click here to access [**SNRHA Reasonable Accommodation Brochure and forms.**](#)

The SNRHA has a reasonable accommodation coordinator who can be consulted at any time in the process. The reasonable accommodation coordinator can be reached at 702 – 922 -6808 (TDD: 702-387-1898). In addition, you may consult with your caseworker.

The reasonable accommodation coordinator can help determine what kinds of accommodation are reasonable and would work best. If you have questions about information that is requested from you or if you don't understand the procedures, please contact our 504 Officer or staff.